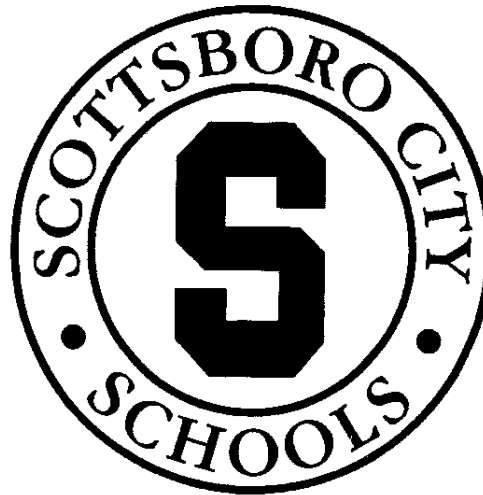


2014 – 2015

SALARY SCHEDULE



SCOTTSBORO CITY SCHOOLS

Dr. Judith Berry
Superintendent

"The purpose of the Scottsboro City Schools is to maximize the learning of all students."

Approved July 10, 2014

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2014 – 2015

Directors

Child Nutrition Program	1
Federal Programs/Curriculum.....	1
Maintenance/Transportation	1
Special Education.....	2
Technology.....	2

Principals

Elementary.....	3
Junior High.....	3
High School.....	3

Other Certified

Teacher (to include Library Media Specialist, Speech Pathologist, Counselor, Resource Specialist).....	4
Psychometrist/Psychologist.....	5

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2014 – 2015

Support

Afterschool Program

Coordinator.....	6
Lead Teacher.....	6
Assistant.....	6

Bookkeeping & Secretarial

Superintendent's Secretary and Payroll Clerk.....	7
Administrative Assistant.....	7
Local School Secretary/Bookkeeper.....	7

Child Nutrition Program

CNP Manager.....	8
CNP Assistant Manager.....	8
CNP Worker.....	8

Instructional Assistant.....	9
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SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2014 – 2015

Maintenance and Transportation

Supervisor.....	10
Assistant Supervisor/Lead Mechanic.....	10
Maintenance/Mechanic.....	10
Records Clerk.....	10
Helper.....	10
Custodian.....	10
Bus Aide.....	11
Bus Driver.....	11
Bus Driver – Tech Route.....	11

Nurse

Nurse Supervisor.....	12
Nurse – RN.....	12
Nurse – LPN.....	12

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2014 – 2015

Technology

Computer Tech..... 13

Assistant Tech Director..... 13

Transition Job Coach, Parent Involvement/Community Ed Specialist..... 14

Substitutes..... 15 – 16

Supplements

Athletics..... 17 – 20

Band..... 21

Gifted..... 21

Special Education..... 21

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
DIRECTORS
2014-2015**

NOTE: Directors were placed on this schedule effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

CHILD NUTRITION PROGRAM DIRECTOR

Initial step placement based on experience as a Director or comparable position in another public school system.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$62,317	\$62,940	\$63,569	\$64,205	\$64,847	\$65,495	\$66,150	\$66,812	\$67,480	\$68,155	\$68,837	\$69,525	\$70,221	\$70,923	\$71,632	\$72,348

FEDERAL PROGRAMS/CURRICULUM DIRECTOR

Base Salary plus applicable Incentives = Gross Salary

Class A (Master's Level) Certificate Required for Placement on salary Schedule

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate															
	\$4,300 for earned Doctorate															

MAINTENANCE/TRANSPORTATION DIRECTOR

Base Salary plus applicable Incentives = Gross Salary

Class A (Master's Level) Certificate Required for Placement on salary Schedule

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate															
	plus \$4,300 for earned Doctorate															

SPECIAL EDUCATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate															
	\$4,300 for earned Doctorate															

TECHNOLOGY DIRECTOR

Initial step placement based on experience as a Director or comparable position in another public school system.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$66,708	\$67,375	\$68,049	\$68,730	\$69,417	\$70,112	\$70,812	\$71,520	\$72,235	\$72,958	\$73,687	\$74,423	\$75,168	\$75,920	\$76,679	\$77,446

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
PRINCIPALS
2014-2015**

**Effective for Principals Hired or Transferred
after March 5, 2012:**

Individuals must have a Class A (Master's level) certificate in administration or educational leadership to qualify for the base salary. Each Principal will be placed on the salary schedule for the appropriate school type (Elementary, Junior High or High School) based on experience as a Principal. However, placement may be made at a higher step so that the Principal's annual gross salary meets or exceeds that of a teacher with equal rank and public school experience extended to a 12-month contract.

**Elementary
(K-4 or 5-6)**

Step placement based on experience as a Principal. Step placement plus applicable Incentives = Gross Salary

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary	\$60,129	\$61,031	\$61,947	\$62,876	\$63,819	\$64,777	\$65,749	\$66,736	\$67,736	\$68,752	\$69,783	\$70,830	\$71,893	\$72,971	\$74,065	\$75,176

Incentives:

- \$425 per 100 students - based on school's previous year's ADM per Fall Attendance Report
- \$4,650 for ED. S/AA Certificate
- \$4,300 for earned Doctorate

**Junior High
(7-8)**

Step placement based on experience as a Principal. Step placement plus applicable Incentives = Gross Salary

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary	\$64,639	\$65,608	\$66,593	\$67,592	\$68,605	\$69,635	\$70,680	\$71,741	\$72,816	\$73,908	\$75,017	\$76,142	\$77,285	\$78,444	\$79,620	\$80,814

Incentives:

- \$500 per 100 students - based on school's previous year's ADM per Fall Attendance Report
- \$4,650 for ED. S/AA Certificate
- \$4,300 for earned Doctorate

**High School
(9-12)**

Step placement based on experience as a Principal. Step placement plus applicable Incentives = Gross Salary

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary	\$69,487	\$70,529	\$71,587	\$72,661	\$73,751	\$74,857	\$75,980	\$77,120	\$78,277	\$79,451	\$80,643	\$81,853	\$83,081	\$84,327	\$85,592	\$86,876

Incentives:

- \$600 per 100 students - based on school's previous year's ADM per Fall Attendance Report
- \$4,650 for ED. S/AA Certificate
- \$4,300 for earned Doctorate

- Base Salary on the Elementary schedule is comparable to Step 5 with Master's on the 187 day teacher's salary schedule extended to a 12-month contract.
- 1.5% increase between steps
- 7.5% increase from Elementary schedule to Jr. High schedule
- 7.5% increase from Jr. High schedule to High School schedule

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TEACHER - 187 DAYS
2014-2015

TEACHER - 187 DAYS - D.O.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 49,032	\$ 53,935	\$ 53,935	\$ 56,295	\$ 56,295	\$ 56,295	\$ 57,051	\$ 58,088	\$ 59,409	\$ 60,179	\$ 60,947	\$ 61,494	\$ 62,040

TEACHER - 187 DAYS - 6 YEAR

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 45,714	\$ 50,283	\$ 50,283	\$ 52,499	\$ 52,631	\$ 53,192	\$ 53,472	\$ 54,155	\$ 55,391	\$ 56,105	\$ 56,822	\$ 57,370	\$ 57,916

TEACHER - 187 DAYS - M.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 42,395	\$ 46,634	\$ 46,851	\$ 48,787	\$ 49,295	\$ 49,855	\$ 50,137	\$ 50,467	\$ 51,371	\$ 52,032	\$ 52,699	\$ 53,245	\$ 53,792

TEACHER - 187 DAYS - B.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 36,867	\$ 40,551	\$ 40,826	\$ 42,576	\$ 43,081	\$ 43,644	\$ 43,914	\$ 44,202	\$ 44,702	\$ 45,247	\$ 45,825	\$ 46,370	\$ 46,917

TEACHER - 187 DAYS - N.D.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 36,867	\$ 40,551	\$ 40,551	\$ 42,327	\$ 42,327	\$ 42,327	\$ 42,894	\$ 43,674	\$ 44,670	\$ 45,247	\$ 45,825	\$ 46,370	\$ 46,917

EXPERIENCE CREDIT

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

EXTENDED CONTRACTS

Extended contracts are calculated by dividing the annual salary by 187 and multiplying by the number of contract days.

B.S. - Bachelor's Degree

M.S. - Master's Degree

6 Year - AA Certification or Education Specialist Degree

D.O. - Doctorate Degree

N.D. - No Degree

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE PSYCHOMETRIST/PSYCHOLOGIST 2014-2015</p>

PSYCHOMETRIST/PSYCHOLOGIST - D.O. (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 59,481	\$ 60,671	\$ 61,884	\$ 63,122	\$ 64,384	\$ 65,674	\$ 66,985	\$ 68,325

PSYCHOMETRIST/PSYCHOLOGIST - 6 YEAR (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 56,114	\$ 57,236	\$ 58,382	\$ 59,549	\$ 60,740	\$ 61,955	\$ 63,194	\$ 64,458

PSYCHOMETRIST/PSYCHOLOGIST - M.S. (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 52,938	\$ 53,997	\$ 55,077	\$ 56,179	\$ 57,302	\$ 58,448	\$ 59,617	\$60,809

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION</p> <p align="center">SALARY SCHEDULE</p> <p align="center">AFTERSCHOOL PROGRAM</p> <p align="center">2014-2015</p>

COORDINATOR

	Hourly					
Steps	0	1	2	3	4	5+
	16.09	16.41	16.74	17.07	17.41	17.76

LEAD TEACHER

	Hourly					
Steps	0	1	2	3	4	5+
	11.01	11.23	11.45	11.68	11.91	12.15

ASSISTANT

	Hourly					
Steps	0	1	2	3	4	5+
	7.40	7.55	7.70	7.85	8.01	8.16

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
BOOKKEEPING & SECRETARIAL
2014-2015

SUPERINTENDENT'S SECRETARY AND PAYROLL CLERK

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos.	\$32,602	\$ 33,254	\$ 33,920	\$ 34,598	\$ 35,290	\$ 35,996	\$ 36,716	\$ 37,450	\$ 38,199	\$ 38,963	\$ 39,742	\$ 40,537	\$ 41,348	\$ 42,175	\$ 43,019	\$ 43,879

ADMINISTRATIVE ASSISTANT

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos.	\$26,850	\$ 27,387	\$ 27,935	\$28,493	\$29,063	\$ 29,645	\$ 30,237	\$30,843	\$ 31,460	\$ 32,089	\$ 32,731	\$ 33,386	\$ 34,054	\$ 34,735	\$ 35,430	\$ 36,139

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 25,631	\$ 26,144	\$ 26,667	\$27,200	\$ 27,744	\$28,299	\$ 28,865	\$ 29,442	\$ 30,031	\$ 30,632	\$ 31,245	\$ 31,870	\$ 32,507	\$ 33,157	\$ 33,820	\$ 34,496

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 10 Mos. (207 days)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 22,107	\$ 22,549	\$23,000	\$23,460	\$ 23,929	\$24,408	\$ 24,896	\$ 25,394	\$ 25,902	\$ 26,420	\$ 26,949	\$ 27,488	\$ 28,037	\$ 28,598	\$ 29,170	\$ 29,753

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 9 Mos. (187 days)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 19,971	\$ 20,371	\$ 20,778	\$ 21,193	\$ 21,617	\$22,050	\$ 22,491	\$22,940	\$ 23,399	\$ 23,867	\$ 24,345	\$ 24,832	\$ 25,328	\$ 25,835	\$ 26,351	\$ 26,878

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
CHILD NUTRITION PROGRAM
2014-2015

CNP MANAGER (Elementary or Junior High)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hours	\$ 20,636	\$ 21,049	\$ 21,469	\$ 21,898	\$ 22,337	\$ 22,784	\$ 23,239	\$ 23,704	\$ 24,178	\$ 24,662	\$ 25,155	\$ 25,658	\$ 26,171	
CNP MANAGER (High School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hours	\$ 20,902	\$ 21,320	\$ 21,746	\$ 22,181	\$ 22,625	\$ 23,078	\$ 23,539	\$ 24,010	\$ 24,490	\$ 24,980	\$ 25,480	\$ 25,990	\$ 26,510	
CNP MANAGER - B.S. (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hours	\$ 21,668	\$ 22,100	\$ 22,543	\$ 22,994	\$ 23,454	\$ 23,922	\$ 24,401	\$ 24,889	\$ 25,387	\$ 25,895	\$ 26,413	\$ 26,941	\$ 27,480	
CNP ASSISTANT MANAGER (Elementary or Junior High)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hours	\$ 16,818	\$ 17,153	\$ 17,497	\$ 17,847	\$ 18,204	\$ 18,568	\$ 18,939	\$ 19,318	\$ 19,704	\$ 20,098	\$ 20,500	\$ 20,910	\$ 21,328	
CNP ASSISTANT MANAGER (High School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hours	\$ 17,153	\$ 17,497	\$ 17,847	\$ 18,204	\$ 18,568	\$ 18,939	\$ 19,318	\$ 19,704	\$ 20,098	\$ 20,500	\$ 20,910	\$ 21,328	\$ 21,755	
CNP ASSISTANT MANAGER - B.S. (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hours	\$ 17,658	\$ 18,011	\$ 18,372	\$ 18,739	\$ 19,114	\$ 19,496	\$ 19,887	\$ 20,283	\$ 20,690	\$ 21,104	\$ 21,526	\$ 21,957	\$ 22,396	
CNP WORKER (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 6 1/2 hours	\$ 14,289	\$ 14,542	\$ 14,799	\$ 15,061	\$ 15,328	\$ 15,599	\$ 15,875	\$ 16,157	\$ 16,442	\$ 16,733	\$ 17,029	\$ 17,330	\$ 17,637	
Hourly Rate	\$ 11.76	\$ 11.96	\$ 12.18	\$ 12.39	\$ 12.61	\$ 12.83	\$ 13.06	\$ 13.29	\$ 13.53	\$ 13.77	\$ 14.01	\$ 14.26	\$ 14.51	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT
2014-2015

INSTRUCTIONAL ASSISTANT													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
182 Days	\$ 15,536	\$ 15,826	\$ 16,117	\$ 16,419	\$ 16,726	\$ 17,039	\$ 17,357	\$ 17,682	\$ 18,012	\$ 18,349	\$ 18,692	\$ 19,042	\$ 19,398

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
MAINTENANCE/TRANSPORTATION
2014-2015

SUPERVISOR

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos.	\$ 46,440	\$ 47,368	\$ 48,315	\$ 49,281	\$ 50,268	\$ 51,272	\$ 52,298	\$ 53,344	\$ 54,411	\$ 55,499	\$ 56,609	\$ 57,741	\$ 58,896

ASSISTANT SUPERVISOR/LEAD MECHANIC

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos.	\$ 41,081	\$ 41,903	\$ 42,741	\$ 43,596	\$ 44,467	\$ 45,356	\$ 46,264	\$ 47,189	\$ 48,133	\$ 49,096	\$ 50,078	\$ 51,080	\$ 52,102

MAINTENANCE/MECHANIC

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos.	\$ 35,722	\$ 36,437	\$ 37,166	\$ 37,909	\$ 38,667	\$ 39,440	\$ 40,230	\$ 41,034	\$ 41,855	\$ 42,692	\$ 43,546	\$ 44,417	\$ 45,305

RECORDS CLERK

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos.	\$ 29,486	\$ 30,076	\$ 30,678	\$ 31,291	\$ 31,917	\$ 32,554	\$ 33,206	\$ 33,870	\$ 34,547	\$ 35,238	\$ 35,943	\$ 36,662	\$ 37,395

HELPER

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos.	\$ 25,662	\$ 26,175	\$ 26,700	\$ 27,233	\$ 27,778	\$ 28,334	\$ 28,900	\$ 29,478	\$ 30,068	\$ 30,669	\$ 31,282	\$ 31,908	\$ 32,546

CUSTODIAN - 9 MONTH (182 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 17,109	\$ 17,452	\$ 17,801	\$ 18,157	\$ 18,520	\$ 18,890	\$ 19,269	\$ 19,653	\$ 20,047

CUSTODIAN - 10 MONTH (207 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 19,460	\$ 19,849	\$ 20,246	\$ 20,651	\$ 21,064	\$ 21,485	\$ 21,915	\$ 22,353	\$ 22,800

CUSTODIAN - 12 MONTH (240 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 22,562	\$ 23,013	\$ 23,474	\$ 23,943	\$ 24,422	\$ 24,910	\$ 25,409	\$ 25,917	\$ 26,435

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION</p> <p align="center">SALARY SCHEDULE</p> <p align="center">MAINTENANCE/TRANSPORTATION (continued)</p> <p align="center">2014-2015</p>

BUS AIDE

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 Days	\$ 6,642	\$ 6,775	\$ 6,911	\$ 7,048	\$ 7,189	\$ 7,333	\$ 7,480	\$ 7,630	\$ 7,783	\$ 7,939	\$ 8,098	\$ 8,260	\$ 8,425	\$8,594	\$8,766	\$ 8,941

BUS DRIVER

Steps	0	1	2	3	4	5	6	7	8
182 Days	\$ 13,184	\$ 13,429	\$ 13,675	\$ 13,928	\$ 14,186	\$ 14,450	\$ 14,698	\$ 14,952	\$ 15,209

BUS DRIVER - TECH ROUTE (180 Days)

1 Trip	\$30.10 Per Day
3 Trips	\$35.70 Per Day

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION</p> <p align="center">SALARY SCHEDULE</p> <p align="center">NURSE</p> <p align="center">2014-2015</p>

NURSE SUPERVISOR - RN with MS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 55,657	\$ 56,770	\$ 57,905	\$ 59,064	\$ 60,245	\$ 61,450	\$ 62,679	\$ 63,933

NURSE SUPERVISOR - RN with BS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 52,507	\$ 53,557	\$ 54,628	\$ 55,721	\$ 56,835	\$ 57,972	\$ 59,131	\$ 60,314

NURSE - RN WITH MS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 41,262	\$ 45,388	\$ 47,374	\$ 48,010	\$ 48,879	\$ 49,997	\$ 50,641	\$ 51,291	\$ 51,821	\$ 52,354

NURSE - RN (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 47,316	\$ 52,044	\$ 54,323	\$ 55,051	\$ 56,053	\$ 57,330	\$ 58,072	\$ 58,812	\$ 59,513	\$ 60,188

NURSE - RN (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 35,882	\$ 39,467	\$ 41,195	\$ 41,748	\$ 42,506	\$ 43,475	\$ 44,037	\$ 44,600	\$ 45,130	\$ 45,662

NURSE - LPN (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 18,862	\$ 20,729	\$ 21,621	\$ 21,901	\$ 22,295	\$ 22,786	\$ 23,060	\$ 23,336	\$ 23,832	\$ 24,329

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TECHNOLOGY
2014-2015**

COMPUTER TECH - 12 Month

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$34,822	\$ 35,518	\$ 36,229	\$ 36,954	\$ 37,693	\$ 38,447	\$ 39,216	\$39,999	\$40,800	\$ 41,616	\$ 42,448	\$ 43,297	\$ 44,163	\$ 45,046	\$ 45,947	\$ 46,866

ASSISTANT TECH DIRECTOR - 12 Month

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$43,350	\$ 44,542	\$ 45,767	\$ 47,026	\$ 48,319	\$49,648	\$ 51,013	\$ 52,416	\$ 53,857	\$ 55,338	\$ 56,860	\$ 58,424	\$ 60,031	\$ 61,682	\$ 63,378	\$ 65,121

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TRANSITION JOB COACH
PARENT INVOLVEMENT/COMMUNITY ED. SPECIALIST
2014-2015**

240 days

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 23,886	\$ 24,364	\$ 24,851	\$ 25,348	\$ 25,855	\$ 26,372	\$ 26,900	\$ 27,438	\$ 27,987	\$ 28,547	\$ 29,118	\$ 29,700	\$ 30,294	\$ 30,900	\$ 31,518	\$ 32,148

202 days

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 20,104	\$ 20,506	\$ 20,917	\$ 21,335	\$ 21,762	\$ 22,197	\$ 22,641	\$ 23,094	\$ 23,556	\$ 24,027	\$ 24,508	\$ 24,998	\$ 25,498	\$ 26,008	\$ 26,528	\$ 27,059

182 days

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	\$ 18,114	\$ 18,476	\$ 18,846	\$ 19,223	\$ 19,607	\$ 19,999	\$ 20,399	\$ 20,807	\$ 21,223	\$ 21,647	\$ 22,080	\$ 22,522	\$ 22,972	\$ 23,431	\$ 23,900	\$ 24,378

<p style="text-align: center;">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE SUBSTITUTES 2014-2015</p>

Teacher *

Substitute Teacher With Substitute Certificate	\$55/day
Substitute Teacher With Alabama Teacher's Certificate	\$65/day
Long term substitute for an individual teacher (must hold valid teacher's certificate):	
after 20 consecutive days for the same teacher	\$85/day
after 90 consecutive days for the same teacher	\$125/day

Secretary *

Secretary (7 hours)	\$ 55.00
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Instructional Assistant *

Instructional Assistant (7 hours)	\$ 55.00
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** Teacher, secretary and instructional assistant substitutes will receive an additional **one time bonus** at the **end of the school year** if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30th payroll in order for all days to be properly calculated. The bonus will be calculated as follows:*

45 - 59 days	\$ 180.00
60 - 89 days	\$ 360.00
90 - 119 days	\$ 540.00
120+ days	\$ 720.00

Nurse - valid nurse's license required

Nurse	\$90/day
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<p style="text-align: center;">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE SUBSTITUTES 2014-2015</p>

After School Program

Certified Teacher	\$32.50
Non-Certified Teacher	\$27.50
Program Assistant	\$21.75

Transportation

Bus Driver - Regular Route	\$ 50.00
Bus Driver - Tech Route	\$ 20.00
Bus Driver Pay for Extra Curricular Out of Town Trips <i>After 6 hours, the bus driver will be paid an additional \$7.25 per hour</i>	\$ 45.00
Bus Driver Pay for in Town Trips	\$ 17.50
Bus Driver Pay for 2 or more in Town Trips	\$ 35.00
Bus Aide	\$ 20.00

Child Nutrition Program

CNP	\$7.25/hour
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Custodian

Custodian (7 hours)	\$ 51.00
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SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS
2014-2015

Athletic Director Assistant

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	High School A.D. Assistant (2)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 9,000.00	N/A
JV	Junior High A.D. Assistant (1)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00	N/A
					\$ 13,500.00	

Football - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 24,114 plus 60 days at daily rate			Varies based on daily rate	
Varsity	Coordinator (3)	\$ 5,701.50	\$ 2,000.00	\$ 7,701.50	\$ 23,104.50	125 hrs minimum
Varsity	Assistant (2)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 11,203.00	125 hrs minimum
9th Grade	Coach (2)	\$ 3,003.00	\$ 1,500.00	\$ 4,503.00	\$ 9,006.00	100 hrs minimum
8th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
7th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
					\$ 59,325.50	

Basketball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS
2014-2015

Basketball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

Cheerleading

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,150.00	\$ 500.00	\$ 3,650.00	\$ 3,650.00	33 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 2,100.00	\$ 500.00	\$ 2,600.00	\$ 2,600.00	33 hrs minimum
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
					\$ 8,251.50	

Wrestling - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 9,106.00	

Baseball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS
2014-2015

Softball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

Outdoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

Indoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ -	\$ 3,601.50	\$ 3,601.50	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 9,156.00	

Cross Country - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS
2014-2015

Swim - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	N/A
					\$ 2,500.00	

Tennis - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
					\$ 1,500.00	

Golf - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Golf - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Volleyball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
JV	Head Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Coaches (2)	\$ 1,501.50		\$ 1,501.50	\$ 3,003.00	N/A
					\$ 10,607.50	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS
2014-2015

Band - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
High School	Director (1)	\$ 9,450.00	\$ 6,000.00	\$ 15,450.00	\$ 15,450.00	300 hrs minimum
High School	Assistant HS/Jr High Director (1)	\$ 5,250.00	\$ 2,000.00	\$ 7,250.00	\$ 7,250.00	125 hrs minimum
High School	Flag Corp/Aux (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 23,750.00	

Gifted - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					\$ 1,000.00	

Special Education

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
All	Sets Web Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					\$ 1,000.00	